

Health and Safety at Work Etc. Act 1974

Policy Statement

It is the Directors of Technica Ltd's policy to provide and maintain safe and healthy working conditions, equipment and systems to work for all its employees and to provide such information, training and supervision, as they need for that purpose.

The Directors appreciate and accept their legal compliance duties to ensure as far as reasonably practicable, the health and safety of the Company's employee, sub-contractors, other personnel engaged by or visiting the Company premises or sites and the general public.

Technica seeks excellence in every aspect of our business and is committed to continually improving health and safety performance, both in the office and on site.

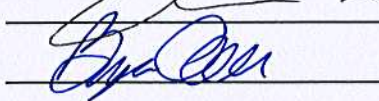
The allocation of duties and responsibilities for safety matters, and the arrangements by which the Safety Policy is to be implemented, are set out in the Safety Policy.

All employees are reminded of their duty to exercise personal responsibility and to do everything possible to prevent accident or injury to themselves and others. Employees are expected to involve themselves with all aspects of the Health and Safety Policy and communicate any relevant points to the Directors.

A breach of the duty of care imposed by this legislation, by either the Directors of Technica Ltd or any of its employees, is a criminal offence, which can result in a custodial sentence in extreme cases.

The performance of the Health and Safety Policy will be assessed by annual review of safety targets and objectives.

The Health & Safety Policy and its method of operation will be kept up to date, particularly as the business changes in nature of size, by means of annual reviews or in the case of a significant change. A copy of this statement will be made available to all employees.

Signed:  Director
 Director

Dated: 02 . 02 . 09