

WE'RE HIRING

Electrical Engineer

Location

Grimsby/Teesside/Remote available for the right candidate

Salary

£63,000–£88,500 + excellent benefits, based on experience

Contract

Permanent
Contractor (Outside IR35)

Working Pattern

Full Time/Flexible working options available

About Technica

We're growing. Technica is a specialist engineering company delivering complex, multi-disciplinary projects for clients across the UK and international energy and critical infrastructure sectors – spanning EC&I (Electrical, Controls & Instrumentation), software and controls, mechanical, process and civil engineering, with full accountability from design through to build.

An ambitious five-year strategy is taking us into new markets, new capability and new scale – which means genuine opportunity for the people joining us now: to grow a career, take on real responsibility, and help shape where the business goes next, alongside a team with over 20 years in the industry.

OUR WHY

Technica exists because the work we do matters. Millions of people depend on the infrastructure our team helps design, build, and maintain – from the energy that powers homes and businesses to the critical systems that keep industries running safely.

We're driven by the impact of getting it right: safe operations, systems that perform, and clients who can focus on what comes next rather than worrying about what might go wrong.

Why this role matters

We're hiring an Electrical Engineer to develop robust electrical designs for our engineering projects. You'll work closely with our engineering and design teams to turn client requirements into safe, efficient and reliable solutions, contributing directly to successful project delivery.

This role is ideal for someone who:

- Enjoys technical problem-solving and takes pride in accurate, detailed work
- Develops safe, efficient and reliable electrical engineering solutions
- Communicates clearly and collaborates well with clients and project teams
- Brings strong electrical fundamentals and a proactive approach to developing their skills

You'll work alongside experienced EC&I professionals on electrical equipment, power distribution, control systems and interfaces with other disciplines. You don't need deep experience in every area of EC&I or the energy sector: if you bring sound electrical knowledge and a desire to grow, we'll support your development.

How you'll contribute

You'll provide electrical engineering design support across our projects, working with colleagues and clients to deliver solutions that meet technical and operational needs.

You'll:

- Translate client requirements into electrical designs and plan the engineering activities needed to deliver them
 - Prepare, check and approve electrical design documentation
 - Specify electrical equipment and prepare datasheets
 - Coordinate with design colleagues, clients, contractors, vendors and relevant authorities
 - Attend project and technical meetings, and conduct site surveys and assessments
 - Support cost estimates, tender packages and site commissioning
 - Work to client, national and international standards, regulations and company quality procedures
 - Carry out engineering work safely and effectively, and develop and maintain your technical skills
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What you'll bring

Essential

- HNC in Electrical Engineering or a related field
- Proficiency in electrical design and implementation
- Strong analytical and problem-solving skills
- Excellent communication and teamwork abilities

Useful, but not essential

- At least five years' electrical design, engineering or management experience
- Gas sector and ATEX experience
- Relevant industry certifications
- C&I design experience and knowledge

What you'll get

- £63,000–£88,500 salary, based on experience
- 25 days holiday + bank holidays
- Private healthcare (plus family options)
- Company pension
- Death in Service & Critical Illness cover
- Dynamic working, with at least two days per week in Grimsby
- Recognition scheme & genuine commitment to your development

Interested in joining us?

If you're an electrical engineer who enjoys solving technical problems, delivering reliable designs and building strong working relationships, we'd welcome a conversation. Send your CV to get started.

Apply: recruitment@technicaltd.com