

WE'RE HIRING

Lead E&I Technician / Construction Supervisor

Location

Project site based, with travel to sites and our Grimsby Head Office as required

Contract

Permanent, full-time

Hourly Rate

Lead Technician: £24.80–£26.23 per hour
Construction Supervisor: £27.68–£29.12 per hour
Depending on skills, experience and competency

Working Pattern

Site based working, with travel and overnight stays as project requirements dictate

About Technica

We're growing. Technica is a specialist engineering company delivering complex, multi-disciplinary projects for clients across the UK and international energy and critical infrastructure sectors – spanning EC&I (Electrical, Controls & Instrumentation), software and controls, mechanical, process and civil engineering, with full accountability from design through to build.

An ambitious five-year strategy is taking us into new markets, new capability and new scale – which means genuine opportunity for the people joining us now: to grow a career, take on real responsibility, and help shape where the business goes next, alongside a team with over 20 years in the industry.

OUR WHY

Technica exists because the work we do matters. Millions of people depend on the infrastructure our team helps design, build, and maintain – from the energy that powers homes and businesses to the critical systems that keep industries running safely.

We're driven by the impact of getting it right: safe operations, systems that perform, and clients who can focus on what comes next rather than worrying about what might go wrong.

Why this role matters

We're recruiting one person to strengthen our construction team. You'll join as either a Lead E&I Technician or an Electrical Construction Supervisor, depending on your skills, experience and assessed competency. You'll help deliver safe, high-quality electrical and instrumentation work across our projects.

This role is ideal for someone who:

- Has a strong electrical and instrumentation background and practical site installation experience
- Leads by example, sets clear standards and takes ownership of safe delivery
- Plans work effectively and keeps people, materials and resources aligned with the programme
- Builds positive working relationships with colleagues, clients and delivery partners

The level of appointment will reflect your capability. As a Lead Technician, you'll coordinate site work and coach later-stage apprentices. As a Construction Supervisor, you'll take wider responsibility for site coordination and line management of Lead Technicians, Technicians and Apprentices.

How you'll lead

Working with our construction and engineering teams, you'll keep site activities safe, compliant and on programme. Your responsibilities will reflect the agreed level of appointment. You'll:

- Lead and coordinate site activities, maintaining safety, quality and technical standards
 - Plan and monitor work, ensuring labour, materials and equipment are available when needed
 - Maintain site setup and signage to the required health, safety and environmental standards
 - Identify delivery risks and constraints, resolve issues and escalate concerns promptly
 - Build effective working relationships with clients, vendors, partners and the construction team
 - Complete and return site installation packs, audit records, redline drawings and construction handover documentation
 - Coach apprentices and provide feedback on team performance, development needs and wellbeing
 - At Supervisor level, act as the day-to-day site contact when the Construction Engineer is absent and lead team check-ins, appraisals and performance management
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What you'll bring

Qualifications and training

- Time-served Level 3 apprenticeship in a relevant electrical discipline
- 2391 Testing and Inspection, CompEx 1-4 and current wiring regulations qualification
- SHEA Gas, First Aid at Work and SSSTS
- SCO 91, SCO Core and Hot Works Passport

Experience and capability

- At least six months' National Gas site experience
- Experience of leading site construction work and coordinating vendors, partners and a construction team
- Clear communication, practical planning skills and a strong commitment to safety and quality
- Competency appropriate to Lead Technician or Supervisor level; wider people management experience for a Supervisor appointment

If you don't tick all the boxes, we'd still love to hear from you - we're interested in the skills, experience and potential you can bring to the role.

What you'll get

- £24.80-£29.12 per hour, depending on role level and competency
- 25 days holiday + bank holidays
- Company Performance Bonus Scheme
- Private healthcare (plus family options)
- Company pension
- Death in Service & Critical Illness cover
- Varied project site work with travel as required
- Recognition scheme & genuine commitment to your development

Interested in joining us?

If you're an experienced E&I professional ready to lead site delivery, we'd welcome a conversation. Send your CV, details of your qualifications and an outline of your leadership experience. We'll assess the appropriate level of appointment for this single vacancy.

Apply: recruitment@technicaltd.com